

# **SECRETS OF CHANGE MANAGEMENT**

Change is inevitable and often difficult to deal with, especially if your role is to introduce and manage that change in your workplace or organisation.

During this one-day course, you will learn strategies for introducing and implementing change including the people skills required to assist others to accept and even embrace change.

### You'll learn:

- Find different ways of looking at change
- Strategies for implementing change processes
- How to make change easier for yourself and others
- Techniques to cope with change, including resiliency and stress management
- Know how to maintain a sense of control during a change .



#### **Target audience:**

Team leaders and managers with responsibility for supervising a team.

## What's included?

Instruction by an expert facilitator A highly interactive and fun workshop Participant workbooks Personalised certificate of completion

#### Topics to be explored include:

- About change
- Six reactions to change
- Identifying the need for change
- Identifying the cost and benefit
- Setting the vision and goal
- Responding to change
- Creating and implementing a strategy
- Planning for change
- Communication skills
- Empowering employees
- Building resilience
- Acknowledging reactions
- Dealing with emotions
- Managing negative stress
- Exploring your options
- Examining the reality
- Your behaviour is your choice

For more details on this, and other workshops, presented by Learning Insight contact:

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