

Coaching – a leadership skill

Coach, Role Model, Counsellor, Mentor, Supporter, Guide...do these words ring a bell? Being a coach involves being a role model, sometimes a counsellor or supporter, and always a guide. Coaching is based on a partnership that involves giving both support and challenging opportunities to employees. Knowing how and when to coach is an essential skill that can benefit both you and your organisation. This one-day workshop will help you become a better coach in all senses of the word.

Benefits:

- Understand how coaching can be used to develop your team.
- Develop the coaching skills that help improve individual performance.
- Demonstrate the behaviors and practices of an effective coach.
- Recognize employees' strengths and give them the feedback they need to succeed.
- Identify employee problems and ways you can help to correct them.



Target audience:

Team leaders and managers with responsibility for supervising a team.

Topics to be explored include:

- ▶ Defining coaching
- ▶ The two schools of coaches
- ▶ Five critical coaching skills
- ▶ Communications skills
- ▶ Non-verbal communication
- ▶ Johari Windows
- ▶ Learning styles and principles
- ▶ Methods of feedback
- ▶ Benefits/consequences approach
- ▶ Dealing with problem employees
- ▶ When not to coach

What's included?

Instruction by an expert facilitator
A highly interactive and fun workshop
Participant workbooks
Personalised certificate of completion

For more details on this, and other workshops, presented by Learning Insight contact:

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